

Occupational Health, Safety, Quality and Environmental Policy

18th January 2017

Our aim is to demonstrate and ensure safety, environmental and quality compliance in accordance with Occupational Health & Safety Management System AS/NZS 4801:2001, Environmental Management System AS/NZS ISO 14001:2015 and Quality Management System AS/NZS ISO 9001:2015, the standards specified in relevant contracts, codes of practice and all relevant Acts, Legislation and Regulations.

MTB promotes risk-based thinking and considers input of all staff & stakeholders essential when identifying and mitigating workplace hazards and risks to achieve a safe work place and an ecologically sustainable environment. The management team will ensure that all staff and contractors are inducted so they become familiar with MTB processes and risk management techniques.

In order to promote safety, environmental and quality awareness and to optimise client satisfaction on our projects, we: -

- Set measurable objectives and targets
- Focus on these at every level
- Eliminate work related injuries, illnesses and pollution
- Ensure that all staff and contractors understand our policy and their responsibility in maintaining the highest levels of performance

MTB's objectives are to: -

- Update ISO Certification Status to ISO 9001:2015; ISO 14001:2015 and maintain ISO 4801:2001
- Invest in plant and embrace equipment developments
- Provide clients with a continuous quality of work on projects that exceeds their expectations
- Maintain an increase in profit each year by reducing rework and minimising waste in all processes
- Increase the skills and output of our staff with ongoing training
- Have zero workplace notifiable incidents and reduced lost time injuries through ongoing consultation on OH&S matters
- Have zero reportable environmental breaches and work with the relevant stakeholder to improve the environmental integrity of the area in which we are working.
- Use media platforms to increase MTB exposure as a professional contractor
- Ensure our suppliers and subcontractors operate with the same objectives in mind, and
- Strive for continual improvement in service delivery through reviews and monitoring

MTB values continuous improvement and monitors our processes and management systems to ensure the outputs are in line with company and client expectations of excellent safety, environmental, quality and cost standards. Client satisfaction is achieved with comprehensive reporting and communication in an efficient and effective manner.

The management team will regularly review this policy and the management system as a whole to ensure that it remains relevant and appropriate. This policy is available to interested parties on request.

A handwritten signature in black ink, appearing to read 'Julia [unclear]', is written over a light blue rectangular background.

General Manager